



**EPIC ROOFING
& EXTERIORS LTD.**

opportunities

JOB TITLE: Ticketed Journeyman Flat Roofer

JOB REPORTS TO: Flat Roofing Manager

JOB DESCRIPTION

Reporting to the Flat Roofing Manager, the person filling this post will assist the Flat Roofing Manager in developing the flat roofing division of the company.

KEY RESPONSIBILITIES

- Work with or without supervision
- Organize tools, materials, and schedule
- Supervise crew in manager's absence

SKILLS AND EDUCATIONAL REQUIREMENTS

- Journeyman Ticket
- Record of experience in the industry
- Clean and valid driver's license

MINIMUM PHYSICAL REQUIREMENTS

- Able to lift and carry 80 lbs plus
- Bend, stoop, climb
- Work at various heights

Submit applications, including references, to

carey@epicroofing.ca

OR

drop off or mail to: #25- 1339 40th Avenue NE, Calgary, AB T2E 8N6 (Attn: Carey)

Applications for this position will remain open until filled. Only those invited for an interview will be contacted.

The Epic Ethos

We have a unique team in the roofing and exteriors industries. Below is a summary of what we believe, how we do business, and how those values have shaped the way our business has grown and continue to shape our future plans. We trust it will be helpful as you determine whether Epic is a place where you would enjoy working.

Epic began in 2001 when current President Merlin Bartel shifted from working full-time as a pastor here in Calgary to develop a business with a heart for the world. What began as a sideline venture (Merlin continues to give leadership to a church community called Epic Ministries) has become a large and viable business, serving the greater Calgary area and employing more than 70 people. Future goals include the construction of a new facility, ongoing training and personal development, environmental programs, expansion to other cities in Alberta, and the development of a non-profit foundation called Hope in Action that is dedicated to helping people in developing countries.

How did we get here? Through a series of relationships. Epic's first employee was Rando Lemaro who had been a member of Merlin's youth group. He became a part of the ownership team in 2007. James Bishop (Jim), Merlin's first partner (2003), had worked with Merlin in the same church. With Jim coming on board, the status of the company was changed from that of a Sole Proprietorship to a Limited company and has continued to grow since. Tyler Toth, who married Rando's sister, joined first as an employee and then purchased shares in the company in 2008. Travis Johnson joined the ownership team the same year. Travis' relationship with Merlin stems back to the early 90's when he played volleyball at a Christian college in Saskatchewan under Merlin's coaching leadership. This ethos, built around long-standing friendships, extends beyond the leadership team and has shaped many of our employees' paths to employment at Epic.

In addition to building a good business, Merlin wanted to create an environment in the marketplace where work and mentoring could go hand in hand, what some have referred to as 'Business as Mission'. That phrase truly reflects the heart of Epic, and as such, our leadership team is committed to running the business with strong Christian values. Though we need to make a profit to remain a viable company, money is not our only motivation. We are driven by a passion for relationships based on integrity, honesty, trust, fairness, as well as satisfied employees and customers.

We believe that a major part of Epic's growth and success comes from two fundamental company values. First we are committed to over delivering and under promising in the area of customer service. Second, we select, recognize, and develop employees who demonstrate a professional attitude, an exemplary work ethic, and a continued commitment to personal and professional growth. Our employees tend to have very strong interpersonal and communication skills combined with a wide variety of interests and pursuits. Their breadth of experience and background has enabled us to succeed in the insurance and renovation markets, where positive interaction with homeowners is critical to customer satisfaction. Customers comment regularly that our crews do not fit the stereotype of roofers in the construction industry and we believe this explains in part why our business has nearly doubled in size every year for the past seven years.

In sum, we at Epic are committed to relational, emotional, and spiritual growth in a business environment. If that ethos reflects an employment context that appeals to you then we look forward to reviewing your application.



Merlin Bartel
President and CEO
Epic Roofing and Exteriors Ltd.