



**EPIC ROOFING  
& EXTERIORS LTD.**

## **Job Description/Employment Contract**

**JOB TITLE:** Labourer - Eavestroughing

**JOB REPORTS TO:** Foreman, Division Manager of Eavestroughing

### **DESCRIPTION:**

- Perform general labour duties at various locations
- Ensure a safe working environment free of material hazards for all trade personnel
- Work with and conform to all **Epic Roofing & Exteriors Ltd.** safety requirements including wearing proper personal protective equipment and following safe work procedures
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### **KEY RESPONSIBILITIES:**

- 1) Perform the following job tasks:
  - Remove old eavestroughs and downspouts and install new
  - Set-up, maintenance , and clean up of tools and equipment
  - Work safely on rooftops and on ladders
  - Properly install eaves and downs to ensure against leaking as well as to ensure proper drainage.
  - Assist the foreman in whatever duties he hands out
- 2) Responsible for:
  - Ensure equipment, tools, and/or miscellaneous items are available and accessible at the job site
  - Ensure all equipment and tools conform with **Epic Roofing & Exteriors Ltd.** safe work practices
  - Performing standard eavestroughing duties to the quality expectations of Epic
  - Safe work practices
  - Transportation to either jobsite or shop in order to join the crew
  - Ensure personal tools are in working condition and ready for use.
- 3) Read, understand, and comply with all **Epic Roofing Ltd.** general and safety policies, procedures, and practices.

## **SKILLS AND EDUCATIONAL REQUIREMENTS:**

- One year experience in construction
- Able to purchase personal tool kit as required at time of hire
- Grade 12 Diploma or Equivalent
- Class 5 Drivers License would be beneficial (not mandatory)
- Clean Drivers Abstract
- Ability to prioritize, assess, and complete jobs efficiently
- Diligent work ethic
- No drug or alcohol addictions
- Willing to take orders
- Positive attitude
- Ability to work well alone; and with others

## **MINIMUM PHYSICAL REQUIREMENTS:**

This position is conducted in a field setting, often on active construction sites. Applicant must be able to perform the following:

- Bend
- Stoop
- Reach
- Lift
- Walk on uneven terrain
- Comfortable with climbing ladders and working on heights
- Move and carry construction materials and supplies that may weigh in excess of 25 kg.



